Sage Business Cloud Accounting: Payroll



Payroll

Learning Objectives

After completing this module, you should be able to:

- Add 3rd party apps from the Sage Marketplace to grow your business
- Add and integrate PaymentEvolution with Accounting
- Add employees to Payroll
- Create a Payroll Profile
- Run Payroll
- Run Payroll Reports

NOTE Throughout the duration of the course, you will encounter important icons and visual conventions as part of your learning experience to guide learners through the chapters. Some of the cues are indicated here.

	Important Information / Important Note / Additional Information	Item where caution and attention is required or additional insight and information is provided.
	Exercise	Your opportunity to practice a concept.
	End of Exercise	Indicates the end of an exercise.
\checkmark	Check Your Knowledge	Review questions at the end of a lesson to check your understanding and ability to implement concepts.
÷	Summary	Overview of the most important items covered in a section or lesson.
(A)	End of Lesson	The end of the lesson.



It's the start of a new business year for Divine Chocolates. Much to their delight, they were successful in their first year and Christina has picked up a lot of new business. Her sales for weddings have increased for both wedding favors and catering, but she's also opened a kiosk at the local mall. She's hired two full time employees to run it. She's also hired employees to run the catering for her wedding and corporate events as well as candy makers for her kitchen. With the introduction of new employees get paid and on time.

As businesses grow, **Accounting** has the ability to grow with a company due to a wide variety of connected apps through the **Sage Marketplace.** Apps such as *Expensify, Hubdoc, Avalara* and *ePos* to name just a few. Cristina has opted to utilize **PaymentEvolution** as part of **Accounting** for her payroll needs which can be found in the **Sage Marketplace**.

PaymentEvolution

PaymentEvolution is a full-service cloud payroll software offering payroll, payments and benefits to small businesses all around Canada. PaymentEvolution has helped 18,000 businesses by providing fast, precise payroll calculations, offering direct deposit payments saving time on payroll administration.

- 1. Navigate to the Sage Marketplace: https://www.sage.com/marketplace
- 2. In the search bar type, **Payment Evolution:**





Go to Sage.com		sage	payme	ent evolution
	Extend the power	ness Cloud M of Sage Business Cloud to ife easier with over 100+ cor	grow your business	
Categories All Categories Accounting Billing and Invoicing	All countries All products	Sort by: Relevance 💌		
Budgeting and Forecasting Business Management Solution CRM Data integration Debt tracking	AMERICAN Express	Payonomy.	INCOME Systems	PAYMENTEVOLUTION
Document management	American Express A solution to help manage the	Payonomy Native App - Direct Debit	Income Systems Submitting payment instructio	PaymentEvolution Canada's Most Loved Payroll

3. When the app launched, click Get More Info

sage	SearchQ
Sage Marketplace - PaymentEvolution PaymentEvolution Canada's Most Loved Payroll Provider	Get more info >
Overview Details Provider	

4. Input the required information and click Go To Partner Site:



Get More Info)
First Name \star	Last Name \star
Kim	Steward
Company	
Sage	
	ing my information to Sage, I agree to Sage disclosing my ier/third party I have chosen and for Sage to use my information Notice.
in accordance with Sage's Privacy	

5. Select Get Started in the top right-hand corner:

6	Features - Plans - Tools - Contact - Log in Get Started
AYMENTEVOLUTION	
me / Add-ons / Sage One	
sage One	
age One - simple and powerful cloud accounting	
The PaymentEvolution and Sage One integration allows you to export your payroll reports from your PaymentEvolution account, directly	
your Sage One account in just the click of a button. All payroll reports are automatically sent to the businesses Sage One account at the end of the payroll period.	Payroll
	PaymentEvolution Payroli Is fully integrated with Sage One
Better Together	for easy posting of your payroll transactions. By connecting PaymentEvolution Payroll and Sage One you'll be able to
 Finalized payroll runs are posted into Sage One - making it simple to keep track of your payruns. Your custom chart of accounts (GL codes) can be imported into PaymentEvolution to make the integration seamless. 	better keep track of payroll payments, remittances and other employee benefit obligations.
Keep track of your CPP, EI and other obligations - it's all recorded in Sage One.	
	Business Payments Sage One invoices (bills) are currently not available for
Connect Sage One with PaymentEvolution Payroll	processing electronically via Business Payments. This feature
It's all online, so you can work when and where you want to. Just login with your PC, MAC, tablet or mobile.	is coming soon.
Calculate vour employee payroll in just a few seconds	

6. **PaymentEvolution** is offered at no charge by selecting the '**Green**' plan for up to 5 employees. *Students should Register for this option.*



	Ureen	Business	Business Plus
choose your plan	\$0 ~	\$22 per month®	\$1.50 per employee0
Trial ©		*	
Full Payroll: pay runs, reports, create T&/RL1, create ROE, electronic payslips @	*	~	*
Custom Pay Rules 😡		~	~
ustom Vacation Rules 🛛		~	~
Add-ons 😡	*	~	~
Your brand 🔘			~
Employees @	up to 5	more than 5	best for 20+
Support ©	Online forum	Forum, Email, Phone	Forum, Email, Phone
_	register	register 💋	contact

7. To select a plan other than the default offering, click **Change** from the blue menu bar.

CREATE COMI	PANY	PROFIL	E	Reg	ister 🖺
E-Mail:					
Company Name:					
Password:			Confirm Password:		
First Name:			Last Name:		
Address Line 1:					
Address Line 2:					
City:			Province/State:	Ontario	٠
Postal/Zip Code:			Country:	Canada	
Telephone Number:					
Payroll Year:	2018		•		
Referral Email or Code:					



8. Accept the terms and click **Register.** You'll receive notification that a PaymentEvolution account has been created.



9. Navigate to your email to confirm the account.

ate: 2018-02-06 13:24	Encoding: worldwide (utf-8
tello Kim,	
Thanks for registering at PaymentEvolution.com – the easier, faster way to do payroll.	
Your account is almost setup but we need to validate this email address first. To continue the process, ple Your browser:	ease click on the following link or paste it into
nttps://secure.paymentevolution.com/payroll/authenticate.aspx? sessid=aW5kaXY9U0FHRTAwMDAwMDAwMDQmZW1haWw9a2ltLnN0ZXdhcmQzLnNhZ2VAeW9wbWFpbC5	ijb20%3d-c3ZylRuM8IM%3d
f you did not register for services from PaymentEvolution, please ignore this email. This validation email se removed from our system.	will expire shortly and your email address will
f you have any questions, please reply to this message or contact us at +1 647 776 7600	
Thanks, four PaymentEvolution team	

10. Click the validation link contained within the body of the email. Your account is now authorized:





11. You will be navigated back to the **PaymentEvolution** login screen. Input your user name and password just created when setting up your **PaymentEvolution** account and click **Login**:



LESSON: Please take a moment to watch this short video, an introduction to **PaymentEvolution**: <u>https://youtu.be/kzgayY5cnls</u>

PAYMENTEVOLUTION





Setting Up PaymentEvolution Company Setup

• Once your **PaymentEvolution** account has been created, you'll need to set-up the account. Begin by selecting the type of industry your business is:

	Initial Setting Wizard
Company Set Up	Payroll Profile Setup Bank Set Up Finish
Industry:	Select Industry
This information	can be modified at any time by going to Company Profile from Settings Menu

• Since Divine Chocolates offers food services, via catering and the like, we'll select Mobile Food Services. Click **Next.**

	Initia	l Setting Wizard			
Company Set Up	Payroll Profile Setup	Bank Set Up	Finish	010	
Industry: This information	Mobile food servit Mobile food servit Accommodations, boarding houses cant Administrative man management cons Advertising, public	es Hotels, Rooming nagement and g ulting services	eneral	from	
ANCEL					NEXT



Payroll Profile Setup

- Select a **pay period frequency**, weekly, bi-monthly, quarterly etc. Divine Chocolates will pay their employees weekly. *Select: Weekly*
- Confirm the province your employees are doing business. Divine Chocolates is in Ontario.
- When Christina registered her new business with the Canada Revenue Agency she was given an HST (Harmonized Sales Tax) number for payment and reporting information. The CRA also required that she make remittance payments on a monthly basis. Select **Monthly** in the 'How often do you remit to the CRA' box. This will be different for all businesses.
- Add the 15-digit GST/HST number issued by the Canada Revenue Agency in the Payroll Number box. For sake of this course, please enter a fictitious number like 999 999 999 RE0001.
- Enter the current payroll year you're working in, select 2018.
- Lastly, chose the date you'll process your first payroll run. Divine Chocolates will process their first run on April 13, 2018. Click Next.

Please select your default pay frequency	52 -	Weekl	у	•			
Vhat is your province of employment?	Ontario 🔻				•		
low often do you remit to the CRA?	Mor	Monthly •				•	
Please enter your CRA Payroll Number	999	999	998	RP0001	0		
Vhat is your current payroll year?	2018	3				•	
What is the start date of your first pay run vith PaymentEvolution	13-Apr-2018						
This information can be modified at any Setting			to Payr	oll Options	from the		

Bank Setup

• Select a bank you've currently setup to handle your business affairs from the drop-down list provided. Divine Chocolates has established an account with the Royal Bank of Canada. Enter a fictitious transit 06119 for example (5 digits) and account number 0119384 (7 digits)





The initial set up is complete. Click **Finish**. Divine Chocolates will need to add the employees Christina has hired to process payroll.

	Initial Se	tting Wizard	
Company Set Up 🗸	Payroll Profile Setup 🖌	Bank Set Up 🖌	Finish
	Welcome to PaymentEvo	lution Payroll!	
hank you, your organi	zation has been set up fo	r payroll.	
ome tips on getting s	tarted		Arannet PDr. salve 🕹
Company profile -	complete your account p	rofile.	
2 Add your employe	ees and how they get paid		Video overview
3 Process your first	<u>payrun</u> - it will only take a	few minutes.	
NCEL			FINISH
IVELE			PINDIT



Otherwise when signing on the next time, a notification will appear that employees need to be added before you can run payroll:



Adding Employees

• From the home screen click EMPLOYEES:



• Click Add Employee



	YMENTEVOLUTION		2018 * SAGE *
> RUN			
	N PAYROLL VACTIONS 📰 R	REPORTS	LE EMPLOYEES
		EMPLOYEE LIST	Employee area tour 📀
	Active All Terminated	Search By: Employee Name Find Q	Add Employee

- Begin adding all pertinent employee info. Add **Ryan Wilson** as Divine Chocolates first employee. You **must** add a SIN # and employee bank and account number to save the record.
 - Use 251 347 639 as Mr. Wilson's Social insurance number. This is a test number only. To generate other test numbers to be used during your course go to: <u>https://www.fakenamegenerator.com/social-insurancenumber.php</u> A number will be automatically generated, which you'll be asked to validate.
 - Input a fictitious Branch number (46337) and Account number (0293).



			Si
al Information Payrol	l Details and Rules E	Benefits Deductions	Financial YTD
Employee Information	on:		
*First Name:	Ryan	Middle Name:	
*Last Name:	Wilson		
SIN (9 digits):	04 **9 **2	Edit Validate SIN	
*Date of Birth:	01/01/1985		
*Date of Hire:	13/03/2018	(dd/mm/yyyy)	
Employee Type:	Permanent •	Position:	Candy Maker
Notes:			1
Employee Access			
Security Type:	Employee •	1 UPGRADE 💋	
Employee Number:			
Password:	•••••	Employee e-paystubs paychequer.com	pay Chequer
Confirm Password:	•••••		

Click on **Payroll Details and Rules** tab. Add Mr. Wilson's wage rate of 20\$/per hour, GL code for payroll, etc.



						Save
ersonal Information P	ayroll Details and Rules	5 Ben	efits Deductions	Financial YTD		
Province of Employment:	Ontario	•				
Type of Employ	ee: Salaried	•	Ð			
Pay Details:						
*Pay Rate:	20.00		Pay Rate Unit:	Hourly Rate	•	
Pays Per Year:	Weekly	•	*Standard hours/w	« 37.5		
Vacation Pay O (\$):	wing 0		Automatic Vacation:	Off	•	
Tax Details:						
*GL Account Co	ode: 9060					
*TD1 Federal:	11809		*TD1 Province:	10354		
Tax Exempt:	No	•	WCB Exempt:	No	•	
El Exempt:	No	•	CPP Exempt:	No	•	

 All employees of Divine Chocolates receive health and dental insurance. We'll need to add the employee deductions to Ryan Wilsons record file. Click on the Deductions tab:

1							Save
Personal Information	Payroll Deta	ails and Rules	Benefits	Deductions	Financial YTD		
		Health Exte	nded	▼ O Add]		
Rule I	Name		\$	%	Value		Delete
[ADD A RUL	E]			•		0	圓
	Page size	e: 1 🔻				1 items in	1 pages

• Begin by adding the health deduction. From the drop-down menu, select **Health Extended** and then click **Add**.



- Once the deduction appears in the line item below, select whether it's a percentage or flat dollar amount. In this case, Ryan Wilson's contribution to his health insurance is 22.40\$ every pay period. Enter 22.30\$ in the **Value** column.
- We'll do the same for his Dental insurance contribution. Select **Dental** from the drop-down menu above and input his pay period contribution of 5.60\$.

1							Save
Personal Information	Payroll Detail	s and Rules	Benefits	Deductions	Financial YTD		
		ife Insuranc	ce	 Add 			
Rule	Name		\$	%	Value		Delete
Health Exten	ded	/	۲	•		22.40	圓
Dental			۲	0		5.60	圓
	Page size:	1 🔻			2	2 items in '	1 pages

• Lastly, to view or modify Mr. Wilsons hours, earning, deductions and a summary, click on the **Financial YTD.**

Personal Information	Payroll Details and Rules	Benefits	Deductions	Financial YTD	
					MODIFY
H	IOURS		(OTHER DEDUCTIO	NS
Regular Hours	0.00		Company Pens		0.00
Overtime Hours @ 1.5	0.00		Extra Income T		
Doubletime Hours @ 2	0.00			0.00	
Other Hours worked 0.00		Cont. to a RRSP			0.00
EA		ST	ATUTORY DEDUC	TIONS	
Regular Earnings 0.00			Federal Tax		0.00
Overtime Earnings 0.00			Provincial Tax		0.00
Doubletime Earnings	0.00		EI	0.00	
Other Hrly Earnings	0.00		-		
Statutory Holiday	0.00		Canada Pensio	n Plan	0.00
Sick day	0.00		Quebec Pension Plan		
Personal day	0.00		Quebec QPIP		
Shift Premium	0.00			0.0.0	
Other Earnings	0.00		SUMMARY		0.00
Other Non-Taxable	0.00		Insurable Earni	-	0.00
Vacation	0.00		Vacation Balan	ce	0.00
Commission	0.00		Total Taxable G	r055	0.00
			Total(Non - Tax	(ablo)	0.00



Once done, click **Save!** You've just added your first employee. Mr. Wilsons record now appears as a line item on the dashboard.





Divine Chocolates has two employees. We've just added the first, Ryan Wilson to payroll. Now add the second employee, Trista Sullivan. She will manage Accounting in Christina's absence and have additional responsibilities. She will be paid 25\$ per hour. Generate a fictitious SIN number and bank account and click save once done.

Running Payroll

It's Friday and it's time for Christina to generate her first payroll run for her employees. Navigate to **PaymentEvolution:**

• Click **Run Payroll** from the menu bar at the top. Be sure to select the correct **Pay Cycle**, in this case, Divine Chocolates runs **Weekly.**



			2015 Y SAGE *
RUN PAYROLL			LE EMPLOYEES
SELECT PAY CYCLE	CALCULATE REVIEW PAYMENTS SUMMAR Payment date 0 13-Apr-2018 Payroll Type • Regular © Special		
	Pay cycle From. 52 - Weekly 13-Apr-2018 (dd-mmm-yyyd	To: 13-Apr-2018 Idd-minn yyyl Submit	

• If all employee information is correct, put a check mark in the box for each employee approval and click **Approve.**

SELECT PAY CY	CLE SALARIES TIMESHEETS C	ALCULATE) REVIEW	> payments > summary >					
PROVE	DELETE	1				Nar	ne or ID	SEARCH Q
. # 1	Employee Name	ID	Earnings Type	Hours	Rate	Total	Save	Add+
2 1	Wilson, Ryan	000001	Regular Hours •	37.50	20.00	\$750.00		0

• Click **Calculate** to calculate deductions and see employee net payment:

Employee:	-ALL EMPLOYEES-	v	V	IEW JOURNAL	
		Tatal Usua	Tatal Occurs	Tatal Daduations	Net Dev
Employee	ID	Total Hours	Total Gross	Total Deductions	Net Pay
<u>Wilson, Ryan</u>	000001	37.50	750.00	148.43	601.57

• **Payment Journals** can be viewed here as well by clicking **View Journal**:



Employee Number	000001	Total	
Last Name	WILSON		
First Name	RYAN		
Basic Pay Rate	\$20.00		
== HOURS ==			
Regular Hours	37.5	37.5	
Total Hours	37.5	37.5	
== EARNINGS ==			
Regular Earnings	\$750.00	\$750.00	
Total Earnings	\$750.00	\$750.00	
== DEDUCTIONS ==			
Federal Tax	\$68.05	\$68.05	
Provincial Tax	\$34.14	\$34.14	
EI	\$12.45	\$12.45	
Canada Pension Plan	\$33.79	\$33.79	
Total Deductions	\$148.43	\$148.43	
Insurable Earnings	\$750.00	\$750.00	
Total Taxable Income	\$750.00	\$750.00	
Net Pay	\$601.57	\$601.57	
== OTHER ==			
Vacation Earned	\$0.00	\$0.00	

• Electronic payments must be set for the **next** business day. Be sure to adjust the date accordingly. Direct Deposit requires a form to be filled out for purposes of this course, we'll select **cheque** as the payroll payment type from within the drop-down menu. To finish this payroll, click on **Payments**, scroll to the bottom and click **Finish This Pay Run**:



	ssing / Cheque Date: ment/Cheque Number:	1	3-Apr-2018 📖 000001	
onfirm paym Employee	ents Payments:			
No.	Name	Payment Type	Net Pay	Slip No
000001	<u>Wilson, Ryan</u>	Bank 🔻	\$601.57	000001
1				
Gross wa Net	ges	\$750.00 \$601.57		
Employe Statutory	e Deductions:	\$148.43		
Employe EI CPP	r Contributions:	\$17.43 \$33.79		
Total (est	imated)	\$801.22		

 Divine Chocolates will be asked to authorize and submit the pay run. By clicking, Yes, Authorize the employee will receive a payslip notification:





• Divine Chocolates has completed it's first pay run. Ryan Wilson's info now appears in summary form on the **PaymentEvolution** summary screen:



Integrating Accounting and Payment Evolution

We've just created a PaymentEvolution account for Christina to run Payroll. Now we need to integrate **PaymentEvolution** with **Accounting**.



From within PaymentEvolution, navigate to the wheel in the top right-hand corner and click Add-Ons.



• Scroll down to Sage One (Accounting) from the Accounting tab:



- Click Enable
- Accounting will launch a country selection. Since Divine Chocolates is located in Canada, select Canada.





 From the sign in screen, enter your Sage user name and password and click Log In:



• A notification will appear that **PaymentEvolution** would like to access your Accounting data. To integrate click **Allow:**



• Once connected, **PaymentEvolution** will display the following notification:





- Click Continue Setup
- Divine Chocolates will map their GL codes and click **Save**:

	_				Save
system Options G	/L Cheque	Layout	Payroll Securi	ty	
				Use GIFI (Codes
			(
Your Sage One ac default mapping I					Sage One
adjustments and					
ASSETS	EXISTING	Debit			Credit
Bank	1002	Chequ	ing (1050)	•	
LIABILITIES					
Payroll Clearing	2624				
					<no mapping=""></no>
Federal Tax	2628				
					Federal Income Tax Payabl 🔻
Provincial Tax	2628				<pre>cno mapping></pre>
					<no mapping=""></no>
El	2627				El Payable (2180)
					El Payable (2160)
Co Portion El	2627				El Pavable (2180)
					El Payable (2180)
Canada Pension	2627				



Confirmation of Integration

 To confirm your Accounting account has been successfully integrated with PaymentEvolution, sign in to Accounting. From the menu bar, navigate to the settings wheel:

Accounting +	A 1	· 🔶
	s	ettings

• From Settings Overview, select Third Party Access:

Sage Accounting -		
Settings Overview		
MY PROFILE	Your information Update your name	Business information Update your business name and address
	Your subscriptions Manage your subscriptions	User management Add or edit user access to your business
	Third Party Access	

• **PaymentEvolution** will appear in your list of integrations:

sag	Accounting +	A # 4	G
Clie	ent applications		
	Name	Homepage	
	Sage Intelligence	https://sageoneukionlinereportdesigner_enertheliligencecloud.com	
窗	enge mengenes		



Payroll Reports

PaymentEvolution provides a graphical view of all reports within **Accountant Reports** section.

- Click anywhere on the graph to go explore in further detail and based on the chosen time period.
- Click any category of reports to view specific reports about the student company.

ne Antonina by Castern	Account Listing	Time Activities its Contern	Reconciliation Reports
All Annual Stations	Provides the name, type, and balance for each account listed in your Chart of Accounts.	Autoria line Engliques Autoria line Engliques Auty's Bire Banchury 20022011 Destroy Line	Lists all reconciliations you've completed and provides links to the individual reconciliation reports.
at he key's Riel Banchas	Run Customize	Total for Anyly Bird Bancha	Run
	Trial Balance		Adjusted Trial Balance (Accountants Only)
na Antivities by Content Antig Sale Englished of Birt Benchary MCG217 Reprint Sale	This report summarizes the debit and credit balances of each account on your chart of accounts during a period of time.	Thes Autorities by Contern Autority Date: Englisher Anglis Bird Banchany Institution Database Rom	This report summarizes the debit and credit balances, including adjusting entries, of each account on your chart of accounts during a
at the steep's Bird Sanctus	Run Customize	Team for desp's live famous	period of time. Run Customize
	Journal		Adjusting Journal Entries (Accountants Only)
na Agliebas by Gaman ning San Englisper y's Birk Bernhamy DUSELT Bagnet San	This report breaks down every transaction during a period of time into debits and credits and displays them chronologically. Transaction List	Trice Activities by Gastern Autority Date: Employee Angle Brit Belocusty 2020/0211 Stephen Rule	This is a list of journal entries during a period of time that have the "Adjusting" checkbox checked.
at the Analy's Bird Services	by Date also lists transactions chronologically, but not as debits and credits.	Teacher Anny's Bolt Banchae	Run Customize
	Run Customize		
Profit & Loss	Profit & Loss	PottikLos	Profit & Loss Comparison (Accountants Only)
ne data Ref 426.5 Refuelte Montratus 852.3 In Consulta-	Shows money you earned (income) and money you spent (expenses) so you can see how profitable you are. Also called an income statement	tates Later 402.3 Gestaates Sdoctroom MIE.3 Tee Groenates MIE.3	Shows a year-over-year comparison of income and expenses. Run Customize
TURK3	Run Customize	the hopes T2386.3	



Check Your Knowledge



Answer the following questions about the material covered in this lesson.

Short Answer

Write a short answer to the question below.

1. To confirm your **Accounting** account has been successfully integrated with **PaymentEvolution**, sign in to **Accounting**. From the menu bar, navigate to:

Mark the correct answer(s) to the question below.

- 2. As businesses grow, **Accounting** has the ability to grow with a company due to a wide variety of connected apps through ______.
 - A. _____ iTunes
 - B. ____ Google Play
 - C. ____ Facebook
 - D. _____ Sage Marketplace
- 3. Features of PaymentEvolution include:
 - A. _____ Integrates with Accounting through Sage Marketplace
 - B. _____ Offers direct deposit
 - C. _____ Cloud Payroll offering fast, precise payroll calculations
 - D. _____ Payroll that requires software to be installed to your desktop
- 4. After a **PaymentEvolution** account is created, the company needs to setup their account. What information is part of setting of the company payment profile:
 - A. _____ Pay Frequency; weekly, bi-monthly, quarterly, etc.
 - B. _____ End date of first pay run
 - C. _____ Province of employment and current payroll year
 - D. _____ How often the company will remit to the CRA/15-digit GST/HST number
- 5. Once the initial set up of **PaymentEvolution** is complete, your company will need to add ______ in order to process payroll.
 - A. _____ An order for cheques
 - B. _____ Accounts Start Date and Year End Lockdown Date
 - C. ____ Employees
 - D. _____ Previous years CRA returns



- 6. True or False: Enter 'T' for True or 'F' for False for each of the affirmations below.
 - _____ Industry Type is required as part of Company Setup
 - You **must** add a SIN # and employee bank and account number to save the employee record within PaymentEvolution to run payroll
 - _____ Electronic payments can be set for the same business day





Please note:

Every effort has been made to ensure that the information provided in this educational series is accurate, up-to-date, and complete, but no guarantee is made to that effect. URLs and additional resources 'Beyond the Classroom' are continuously changing. Because the software is customizable in a number of ways, the language used in this guide may be different from what you 'see' when you work with your company's data file(s).

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